



Country: Jordan

Sector: Food industries

Date: 8/3/2012

Subject: wages

Agreement type: Collective Agreement

Number of beneficiaries: 240 workers



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

8/3/2012

First party: Jordanian Dairy Company.

Represented by: Mr. Ahmad Badea Al Hourani/ Vice Chairman - General Administration.

Second Party: The General union of workers in food industries.

Represented by:

1. Mr. Ahmad Abu Khadra/Head of the Union.
2. Mr. Yahia Quraan / Secretary of the union's Committee in the Jordanian Dairy company.

Introduction:

A reference to the letter of the General Union for Food Industries, which includes the workers' demands, several meetings were held between the two parties, which were characterized by an atmosphere of friendliness, understanding and concern for the public interest. The management of the company expressed a high understanding of the high cost of living and its concern to improve the conditions of workers and reduce the burden on them in light of the high prices, **it was agreed that:**

1. The annual increase of 7% is calculated from the gross salary.
2. A committee should be formed by both parties to follow up the implementation of this agreement or any dispute caused.

3. The agreement was issued in three copies, one copy should be kept for each party and third copy should be submitted to the Ministry of Labor.

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Represented by: Mr. Ahmad Badea Al Hourani/ Vice Chairman - General Administration.

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Signatures are seen.