



Country: Jordan

Sector: Petroleum and Chemicals

Date: 12/2/2012

Subject: Wages

Agreement type: collective agreement

Number of beneficiaries: 200 workers



The project is cofunded by the European Union and ITUC

A project implemented by



A collective employment contract under the provisions of the Jordanian Labor law No.8 for the year 1996

First party: Jordan Chemical Industries Company .

Represented by: Mr. Marwan Al Madani .

Second Party: The General Trade Union of Workers OF Chemicals and Petroleum.

Represented by: Mr. Khaled Al-Ziyoud, Engineer Iyad Noman.

As the second Party has submitted to the first team workers demands contained in the letter NCAA / B / K / 237/2011 dated on 15/10/2011 concerning the conditions and conditions of work for the staff of the first party The two parties are keen to maintain an atmosphere and an appropriate working environment that is characterized by friendliness, mutual understanding and appreciation between the two parties and a confirmation of the consolidation of good working relations between the two parties and to provide joint concern for the continuity of development and promotion of work in this institution in order to develop and supplement the national economy. In light of the positive spirit and friendly relations that prevailed in the atmosphere of the meetings of the negotiations and in order to maintain the continuity of these relations between the two parties and as a result of the flexibility shown by the parties and their understanding of each other's interests The settlement of the workers' demands was the subject of the book of the union referred to above and the parties agreed on the following:

1. The Introduction to this Agreement shall be deemed to be an integral part thereof and shall be read with it.
2. The first party agreed to increase the workers in the factory fifteen dinars as of 1/2/2012 appointed before the date of 31/12/2009 and 92 workers.

3. Formation of a joint committee of the parties, each of which shall designate its representatives to follow up the implementation of this Agreement and any dispute arising therein.
4. The duration of this Convention shall be valid for two years from the date of its signature.
5. The second group undertakes not to make claims with a financial effect during the life of the agreement
5. The second party undertakes not to make claims with financial effect during the period of the agreement
6. This agreement is made up of 3 copies, one for each party and the third is deposited with the Ministry of Labor.

* Signed on Tuesday, 7-2-2012.

First party: Jordan Chemical Industries Company .

Second Party: The General Trade Union of Workers OF Chemicals and Petroleum.