



Country: Jordan

Sector: Printing and Photography

Date of Documents: 11/6/2012.

Topic: Social protection.

Agreement type: Collective Agreement

Number of beneficiaries: 13 workers.



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: Al-Rowad Jordan Company.

Represented by: Mr. Mazen Abu Sido / General Manager.

Second Party: General Union of Workers in Printing, Photographic and Paper.

Represented BY: Mr. Mohamed Zoubi / Head of the General Union.

A reference to the meeting, which was held on Sunday morning, 10/6/2012 between the parties in the Office of Labor Inspection Industrial Group / Sahab, Which was dominated by an atmosphere of understanding and concern for the interest of the company and its employees. The company has stressed the importance of continuous improvement of the conditions of employees and to ensure the provision of security and job stability for them and accordingly, **the parties agreed on the following:**

First: It was agreed to increase all employees in the company between 8% - 20%, but not less than 20 JD as of 1/8/2012.

Second: It was agreed to apply the Jordanian Labor Law regarding periodic medical examination for all employees.

Third: It was agreed to provide personal protective equipment for all employees in the company.

Fourth: It was agreed that the payment of the wage shall be made on the date of its formation according to the Jordanian Labor Law.

- The provisions of this Agreement shall apply from the date of its signature except for the first item (since 1/8/2012)
- Released on 10/6/2012.

First Party: First Party: Al-Rowad Jordan Company.

Second Party: General Union of Workers in Printing, Photographic and Paper.

***Signatures are seen**