



Country: Jordan

Sector: Ports & Clearance Sector

Date of document: 14/10/2012

Topic: Work contracts

Agreement type: Collective Agreement

Number of beneficiaries: 100 workers.



The project is cofunded by the European Union and ITUC

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Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

In accordance with the meeting held on Sunday, 6/10/2012 at the Governor of Aqaba and the presence of the CEO of the development of Aqaba , As the port company contracted Aqaba contract with the Pearl Foundation for the provision of services to provide drivers and workers, the parties agreed on the following directions:

- 1- Aqaba Special Container Port Company.
- 2 - Pearl Aqaba Foundation for Logistics Services.
- 3- General Union of Workers in Ports and Clearance.

With the aim of developing labor rights, improving working conditions, promoting collective bargaining and understanding the importance of social partnership in labor relations, And the importance of providing the best means of success for the work and employees, the parties agreed on the following:

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The Pearl of Aqaba Foundation is considered the employer in accordance with the rights of its employees and within the provisions of the Jordanian Labor and Labor Law.
3. The Aqaba Container Port Company is considered equal and in solidarity with the Pearl Foundation to guarantee the rights of workers in any legal backyard and through the General Union of Ports and Clearance Workers.

4. Pearl Foundation contracts with employees within the contract of work annually renewable.

5. The employee of the Pearl Foundation shall be entitled to an annual increase at the beginning of each year, at the rate of five dinars per worker and seven dinars for the driver.

6. In addition to the salary and additional work, the Pearl Foundation provides health insurance for employees, according to its rules of procedure as well as transportation and meals.

7. The priority of the appointment of the employees of the port company is to be assigned to the employees of the Pearl Foundation in the functions of drivers and workers according to the selection criteria of the Aqaba Container Port Company.

The General Union of Ports and Clearance Workers.

The Governor of Aqaba Municipality / Fawaz Arshidat

The Pearl Logistics Eng. / Yaseen Al-Qarala

Aqaba Private Container Port Company / M. Ghassan Ghanem

**Executive Director of Al Aqba Development Company / Engineer
Ghassan Ghanem.**

***Signatures are seen**