



Country: Jordan

Sector: Road Transport

Date of document: 14/2/2012

Topic: Provide workers and training

Agreement type: Collective Agreement

Number of beneficiaries: 3756 workers



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: Jordan Tourist Transport Company 'Jet'.

Represented by: General Manager Malik Haddad Phone 5854679.

Second Party: The General Union of workers in land transport and mechanics

Represented by: The head of the General Union/ Mahmoud Maayatah.

In the interests of the parties to maintain an atmosphere and an environment of work that is appropriate and friendly and mutual understanding and appreciation between the parties, affirmation of the consolidation of good working relations between the two parties and the availability of common concern for the continuity of development and promotion of work in this institution in order to develop and provide the national economy, And in the spirit of positive and friendly relations that prevailed in the atmosphere of the meetings of the negotiations and to maintain the continuation of these relations between the parties and as result of the flexibility was shown by the parties and understand each other's interest. It was agreed that the two parties agreed on the following:

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The two Parties agreed to coordinate between them for the use of the first team to secure the necessary number of drivers to work for the second Party according to a specific announcement of employment

opportunities, The terms of the job required and the signature of the driver on the work instructions issued by the second Party.

3. The second Party is committed to work to provide privileges and incentives for employees and workers according to the company's capabilities.

4. The two Parties agreed that no driver should be worked except after attending a culture and awareness-raising session for the first party in accordance with the Prime Minister's directives to focus on traffic awareness to reduce accidents on roads and obtain a certificate from the Institute of the first party in this regard.

5. The Second party agreed to transfer the annual contributions of its staff to the first party.

6. The Second Party agreed to provide the first Party with copies of any actions taken against any worker, whether a warning or dismissal.

7. Given the role played by the Hussein Labor Institute for Awareness and Culture of traffic in spreading traffic awareness among the sectors of drivers, Which was translated into the directives of His Majesty King Abdullah II Bin Al Hussein and focused on the axis of traffic safety, the second group agreed to provide monthly support worth two hundred and fifty dinars to support the programs and activities of the Hussein Institute of Work for Awareness and Traffic Culture

8. This Convention is complementary to the Convention signed in 2010 and to enhance the role and continuous coordination between the two groups.

9. This Convention shall be in force from the date of its signature by the two parties, each of which shall keep its copy identical to the other and deposit copies thereof in the Ministry of Labor.

10. This Convention consists of an Introduction and ten Articles.

***This contract was signed on Wednesday, 28/1/2012.**

First Party: Jordan Tourist Transport Company 'Jet'.

The second Party: The General Union of workers in land transport and mechanics.