



Country: Jordan

Sector: Public services and liberal professions sector.

Date of Documents: 21/11/2013

Topic: Incentives

Agreement type: Collective Agreement

Number of beneficiaries: 3000 workers.



The project is cofunded by the European Union and ITUC

A project implemented by



Collective work contract between the General Union of workers in the public services and the free professions And The Association of Jordan Hotels and the National Company for Hotels and Tourism

(Owner of Moevenpick Dead Sea Hotel & Resort)

The meeting was held at the headquarters of the Jordanian Hotel Association at 9:30 am in the presence of the two gentlemen, (Abdul Hakim Al Hindi, Vice Chairman of the Jordan Hotel Association, Yassar Al Majali, General Manager of the Jordanian Hotel Association, Ahmad Jamjoom, Chief Financial Officer, Zara Investment Company.

The participants discussed the Letter of the General Union of Workers in Public Services and Free Trades No. (NKA / 2013 / p / 493), Dated 29/10/2013 and addressed to the Director General of the Dead Sea Hotel Moevenpick Hotel and Resort, The two parties agreed on the following:

1- The first item, which is the service allowance:

The two parties agreed with the management of the hotel to distribute the service allowance equally with the approval of all the staff of the hotel, According to the laws governing the company as of the beginning of 2014.

2- The second, third, fourth and fifth items related to the payment of the family and single allowances, the cost of living, the annual increase rate and the establishment of a savings fund for the employees of the hotel.

The parties agreed that all these claims are subject to the company's policy and depend on the completion and work of the hotel with the possibility of considering them at the beginning of 2015.

3- Article 6 and 7 concerning the re-examination of health insurance and the improvement of the level of housing for employees and means of transportation to and from housing.

Representatives of the hotel explained that it provides the best health insurance and one of the best companies working in the health insurance sector, With regard to staff accommodation, it enjoys the best standards of health, environment and security. Transportation is provided to staff from and to the accommodation as per the declared schedule.

4. Item 8 and 9 concerning additional work and minimum wage.

It was also agreed to follow the work agreement dated (30/9/2013) concluded between the Jordanian Hotel Association and the General Union of Workers in Public Services and Free Trades, It shall be effective from its date and deposited with the Ministry of Labor on (20/10/2013). It shall also apply to all Zara Investment Holding Company's hotels:

- 1 - InterContinental Hotel Jordan - Amman
- 2- Grand Hyatt Amman Hotel
- 3- Movempick Hotel Dead Sea
- 4- Movempick Hotel Petra
- 5- Movempick Hotel Nabatieh
- 6- Movempick Hotel Al Aqba
- 7- Movempick Hotel Talabay

With the exception of contributions paid to the General Union of Public Service Employees and the Free Trades as contributions to the employees of the Syndicate of this union. Accordingly, any subsequent correspondence to any of these hotels must be made through the Association of Hotels must be carried out through the Association of Jordanian Hotels, The Association shall be bound to restrict its employees

to the contents of this memorandum. Any previous communications to this collective labor contract shall be null and void after a decision.

Edited on (11/11/2013).

First party

Second Party

***Signatures are seen**