



Country: Jordan

Sector: Mines and mining workers

Date of Documents: 3/12/2013.

Topic: Incentives .

Agreement type: Collective Agreement

Number of beneficiaries: 106 workers.



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment agreement

Today: Tuesday

Date: 3/12/2013

First Party: The Arab Company for Iron and Steel Industries, LLC

Represented by the following:

1- Amjad Ibrahim Abu Ragheb / Assistant General Manager.

2- Majid Khalil Abu Al-Ragheb / Director of the Company.

Second Party: General Union of Workers in Mines and mining.

Represented by the gentlemen:

1- Bassam Al-Qarala / Vice-President of the General Union

2- Fares Mansour / Head of the Trade Union Committee.

Based on the meeting, which took place at the headquarters of the General Administration of the company / Amman on Tuesday morning, 3/12/2013 and in the presence of the head of the inspection department in the Directorate of Zarqa, Mr. Khalid Kharabsheh. All the demands contained in the letter of the President of the General Union of Workers in Mines and mining. (NO P No. 2/240/2013 dated 20/8/2013) and NOC / 2/310/2013 dated 10 / 11/2013 Subject of the dispute. Where it was agreed that:

- 1- Disbursement of fines fund from 1/1/2002 until the end of 5/2010.
- 2 - Payment of the amount of (20) dinars on the basic salary for all employees in the company as of November 2013.
- 3- Not to claim the remaining three items throughout the duration of this agreement.
- 4- The number of items in this agreement is four items including this item. The period of validity of this Convention - one year from the date of signature of the Convention.
- 5- The term of this Agreement shall be one year from the date of signature of the Convention.

First Party: The Arab Company for Iron and Steel Industries, LLC .

Second Party: General Union of Workers in Mines and mining.

***Signatures are seen**