



**Country:** Jordan

**Sector:** Food industries

**Date of document:** 23/6/2013

**Topic:** Wages

**Agreement type:** Collective Agreement

**Number of beneficiaries:** 100 workers



The project is cofunded by the European Union and ITUC

A project implemented by



**Collective Employment Agreement under the provisions of  
the Jordanian Labor law No.8 for the year 1996 AND all its  
amendments**

**First Party:** Grand Zarqa Flour Mills Company.

**Represented by the gentlemen:**

1. Dr. Osama Mohammed Yassin Khalil Talhouni / Chairman of the Board of Directors.
2. Mrs. Wijdan Mohammed Yassin Khalil Al-Talhouni / Member of the

**Second Party:** the general union of workers in the food industry in Jordan.

**Represented by :** 1. Mr. Ahmed Abu Khadra, the head of the union,  
2. Mr. Mohammed Rafiq Abdullah / Secretary of the trade union committee in the company.

**In the light of the workers' demands submitted to the management of the company, the two parties held several meetings between the two teams at the company headquarters, which was characterized by an atmosphere of mutual understanding and understanding between the parties And affirmation of the consolidation of good relations between the two parties and the availability of common concern for the continuity of development and promotion of work in this institution in order to develop and supplement the national economy.**

**As a result of the flexibility demonstrated by the parties and their understanding of each other's interests, a settlement was reached for the workers' demands. The parties agreed on the following:**

**First:** The introduction to this Agreement is an integral part of the terms of this Agreement and shall be read with it.

**Second:** To spend an increase on the gross salary ranging from (20 dinars - 50 dinars) of the salary.

**Thirdly:** this increase shall be carried out retrospectively as of 1 January 2013 and for those who have completed the period of legal experience.

**Fourth:** The provisions of this contract shall be effective from 1/1/2013 and end on 31/12/2014.

**Fifth:** Formation of a joint committee of the parties, each of which shall designate its representatives to follow up the implementation of this agreement and any dispute arising therein.

**Sixth:** Each Party shall keep a copy of this agreement and the third copy shall be deposited with the Ministry of Labor.

**\* signed on Monday, June 23, 2013.**

**First Party: Grand Zarqa Flour Mills Company.**

**Second Party: the general union of workers in the food industry in Jordan.**

