



**Country:** Jordan

**Sector:** Textile and clothes industry

**Date of document:** 11/3/2013

**Topic:** Social protection/Migrant workers

**Agreement type:** Collective Agreement

**Number of beneficiaries:** 625 workers



The project is cofunded by the European Union and ITUC

A project implemented by



## **.COLLECTIVE AGREEMENT FOR MEDICAL SERVICES**

IN ACCORDANCE WITH JORDAN LABOR LAW NO. 8, YEAR 1996

Date: 1<sup>st</sup> March 2013

First party: Mustafa & Kamal Ashraf Trading (Jordan) Garment.

Represented by: Imran Haroon.

Second party: The General Trade Union of Workers in Textile,  
Garment and Clothing Industries

Represented by: Mr. Fathallah Al Omrani

Whereas the first party is a manufacturing company that employs workers in the field of *Garment Manufacturing* industry; and whereas the second party provides medical service for the workers in the sector of clothing industry, and considering the concern of both parties to provide the first party's workers with a suitable working environment, maintain their safety and health, and insure the medical care and prevention for them- as per the Jordanian Labor Law regulations and the systems, instructions and resolutions issued to put the law into effect; both parties agreed on the following:

- 1- This agreement reads its preamble as a part of it.
- 2- The second party has to run the medical check-ups for the working staff of the first party and provide them with the medical services, as follows:
  - a. Carrying out the periodical check-up for the workers as per the regulations of the medical care system no. 42 for the year 1998, and the instructions issued according to it, and any amendments and/or changes may take place on this law excluding the specialized test, lab tests and the x-ray photography.
  - b. Notifying the first party in writing with any vocational or suspected diseases.
  - c. The second party shall provide the clinical medical examination for the workers at the factory clinic site according to forms accredited for this purpose.
  - d. The second party shall issue of the medical reports related to giving the worker a sick leave; as per article no. 65 of the Jordan Labor Law.

3- The first party shall provide the second party with a sufficient space, and all the medicines and equipment required for its delegated physician to enable him to perform his duties at the first party's plant site.

4- The first party shall pay to the second party an amount of JDs 500/2 say (Five Hundred) Jordan Dinars) at the beginning of each month during the validity of this agreement.

5- The duration of this agreement is one year commences as from 1<sup>st</sup> March - 2013 and ends on 28<sup>th</sup> Feb - 2014

6- The contract will be renewed automatically unless one of the parties request otherwise three months before the end of the contract

7- This agreement is signed in three replications, one with each of the two parties and the third to be submitted to the Ministry of Labor.

8-A committee of the two parties was formed to follow-up the implementation of this agreement. The company represented by Imran Haroon, and the workers represented by .....

The First Part



The Second Party

