



Country: Jordan

Sector: Ports and Clearance

Date: 11/11/2013

Subject: Incentives

Agreement type: collective agreement

Number of beneficiaries: 59 workers



The project is cofunded by the European Union and ITUC

A project implemented by



A collective employment contract under the provisions of the Jordanian Labor law No.8 for the year 1996

First party: Aqaba Village for Logistics Services.

Represented by: Mr. Mohammed Shaaban / General Manager of the company.

Second Party: General Union of Workers in Ports and Clearance.

Represented by:

- Mr. Mohamed Mutaila Odeh
- Mr. Samir Habashbeh
- Mr. Maamoun Al-Attawi
- Mr. Magdy Al-Faraya
- Mr. Mahmoud Al-Helawi
- Mr. Suwailem Al-Naimat

Whereas the second party has submitted to the first party workers' demands concerning the conditions and conditions of work for the staff of the first Party and the interest of the parties to maintain an atmosphere and an environment conducive to the work of friendship and mutual understanding and appreciation between the parties Emphasizing the consolidation of good working relations between the two parties and providing common concern for the continuity of development and promotion of work in this institution in order to develop and supplement the national economy and in the spirit of positive and friendly relations that prevailed in the atmosphere of the meetings of negotiations In order to maintain these relations between the two parties and as a result of the flexibility shown by the parties and their understanding of each other's interests, a settlement was reached for the workers' demands. The two sides agreed on the following:

1. The preamble to this Convention shall be deemed to be an integral part of the provisions of this Agreement and shall be read with it.

2. The first party committed of the second party to increase the seriousness of the work by twenty dinars to become fifty dinars and the disposal of all employees of the company effective 1/10/2013.

3. The first party committed of the second party to pay a housing allowance as of 1/10/2013, one hundred dinars for the employee married and five and a thousand dinars for the single employee.

4. The second party of the first party shall not claim to raise the value of the housing allowance mentioned in the third item for four years from the date of signing this agreement.

5. Every employee appointed at the company from 1/10/2013 must complete the full year from the date of appointment to receive the housing allowance provided for in the third item of this Convention.

6. The housing allowance provided for in Article 3 of this Agreement shall be excluded from the following categories:

A. The employees who receive this allowance before the date of signing this Agreement.

B- Non-Jordanian loading and unloading workers.

7. The provisions of this Agreement shall apply from 20/10/2013 and end on 20/10/2015, taking into consideration and taking into account the provisions of Article 4 of this Agreement.

8. This agreement is free of an introduction and eight items read together as one unit and in three copies, each copy team and the third copy in the Ministry of Labor.

* the agreement signed on Sunday, 24/10/2013 .

First party: Navez Company for Logistics Services represented by the General Manager / Nora Yousef Mehyar.

Second Party: General Union of Workers in Ports and Clearance