



Country: Jordan

Sector: Food industries

Date of document: 17/1/2013

Topic: Incentives

Agreement type: Collective Agreement

Number of beneficiaries: 450 workers



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement

First Party: Jordan General Company for Silos and Supply.

Represented by: the General Manager Engineer Hassan Saudi

Second Party: the general union of workers in the food industry in Jordan.

Represented by : Mr. Ahmed Abu Khadra, the head of the union.

As the second team had submitted to the first Party a labor claim concerning the terms and conditions of employment of the staff of the first Party In order to maintain an atmosphere and an appropriate working environment of mutual respect and understanding between the parties And to emphasize the consolidation of good working relations between the two parties and to provide joint care for the continuity of development and promotion of work in this company in order to develop and supplement the national economy In the spirit of positive and friendly relations, the frequent meetings between the parties and the result of the flexibility shown by the parties and their understanding of each other's interests prevailed. It was agreed that:

1. The Preamble to this Agreement shall be deemed to be an integral part thereof and shall be read with it.
2. Improve the conditions of employees by increasing the amount of 50 dinars per personal allowance by the Board of Directors of the company effective from 1 to 1-2013 after the adoption of the budget estimate of the

company and represents a work difficulty allowance and housing allowance and experience allowance.

3. All administrative matters, especially sick leave, annual and other labor demands, have been discussed. The company's regulations and the Jordanian labor law are the reference to address this.

4. The provisions of this Agreement shall apply as from 1 January 2013 until 31/12/2014.

5. A Joint Committee of the Parties shall be formed to deal with this.

6. This agreement is made up to 3 copies. Each team maintains a copy of this agreement and the third copy of the Ministry of Labor.

Edited on 17/1/213

First Party: Jordan General Company for Silos and Supply

Second Party: the general union of workers in the food industry in Jordan.