



Country: Jordan

Sector: Workers in mines and mining

Date of agreement: 14/4/2013

Subject: Wages

Agreement type: collective agreement

Number of beneficiaries: 230 workers



The project is cofunded by the European Union and ITUC

A project implemented by



A collective employment contract under the provisions of the Jordanian Labor law No.8 for the year 1996

First party: Jordan Iron and Steel Industries Company

Represented by:

1. Mr. Mohammed Yousif Al Taher - CEO
2. Mr. Bassam Riyad Al-Mafleh - General Manager.

Second Party: General Union of Workers in mines and mining.

Represented by:

1. Mr. Khalid Al-Fanatseh/Head of the General Union.
2. Mr. Fayez Mofleh Al-Jabour /Chairman of the committee of the temporary trade union committee in the Jordanian iron and steel industry.

Whereas each of the first and second Parties have agreed on the continuation of the relationship between them within an atmosphere of concern of both parties to promote the company, Developing its resources and reaching the highest levels of performance and production, Taking into account the interest of the employees in the company and provide the conducive atmosphere for the performance of the best and continuous giving. And the confirmation by both parties of the firm desire to maintain the friendly relationship between the two parties, which was affirmed during the meetings held between them. **The parties agreed on the following:**

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The first party agreed to grant all employees in the company the amount of 20 dinars calculated from 1/5/2013 added to the basic salary.
3. It was agreed that the management of the company annually to accept the four resignations of workers and employees without any conditions of those who apply to them the end of service reward granted in accordance with the Convention signed on 11/5/2009 in the first paragraph of the second.
4. The Parties shall abide by this Agreement without prejudice to their terms and not to require any other team to make any other amendments or allowances for the duration of the validity of this Agreement.
5. The provisions of this Agreement shall come into force as of 1/5/2013 and end on 1/5/2015.
6. This agreement is free of three copies, copies to each team and the third edition is deposited with the Ministry of Labor.
7. Signed on Sunday, 14/4/2013.

Signatures are seen