



Country: Jordan

Sector: Food industry

Date of document: 14-3-2013

Topic: Wages

Agreement type: Collective Agreement

Number of beneficiaries: 14 workers



The project is cofunded by the European Union and ITUC

A project implemented by



**Collective Employment Agreement under the provisions of
the Jordanian Labor law No.8 for the year 1996 AND all its
amendments**

First Party: Modern Sesame Mills Company.

Represented by: HE Dr. Osama Mohammed Yassin Talhouni, Chairman
of the Board of Directors.

**Second Party: The General Trade Union of workers in food
industries.**

Represented By:

1. Mr. Ahmed Abu Khadra / President of the General Union
2. Mr. Zayed Mohammed Ibrahim Abdullah / Secretary of the trade union
committee in the company.

In light of labor demands of the company's management, where Several meetings were held overwhelmed by an environment of understanding and appreciation, In order to ensure joint development and promotion of work in this institution in order to develop and improve the national economy. As a result of the flexibility was shown by both sides and understanding each other's interests, a settlement has been reached for the workers' demands. The parties agreed on the following:

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. An increase in the gross salary is between (10-40) dinars.
3. The payment of a living allowance of 10 dinars.

4. It was agreed to discuss the salary of the fourteenth at the end of this agreement.

5. It was agreed to pay, the leave allowance, if the employee did not use the annual leave or part of it during the current year in cash.

6. The increase shall be granted on 1/1/2013, for those who completed the period of legal experience.

7. A committee of the two parties was formed to follow up the implementation of this agreement. And any dispute arising therein.

8. The provisions of this Convention shall apply from 1/1/2013 and ends on 31/12/2013.

***This agreement is signed in three copies, one with each party and the third copy shall be deposited with the Ministry of Labor.**

***Edited and signed on Tuesday, 19/2/2013.**

First Party: Modern Sesame Mills Company.

**Represented by: HE Dr. Osama Mohammed Yassin Talhouni,
Chairman of the Board of Directors.**

Second Party: The General Trade Union of workers in food industry.

Represented By:

- 1. Mr. Ahmed Abu Khadra / President of the General Union**
- 2. Mr. Zayed Mohammed Ibrahim Abdullah / Secretary of the trade union committee in the company.**

***Signatures are seen**