



Country: Jordan

Sector: Textile and clothes industries

Date of document: 24/11/2013

Topic: Incentives

Agreement type: Collective Agreement

Number of beneficiaries: 150 workers



The project is cofunded by the European Union and ITUC

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Logo of the Ministry of Labour in Jordan.

Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996 AND all its amendments

First party: Jordan Textile Manufacturing Private Shareholding Company.

Represented by: Chief Financial Officer / Mr. Faraj Allah Gabriel Qubaan.

Second Party: The General Union of workers in Textile and Clothes Industries.

Represented by: Mr. Fathallah Al-Amrani/ Head of the Union.

The first group pays an increase in the basic monthly salary to all employees who have exceeded the period of their services one year and more as follows:

- 1- The amount of (17) dinars for each one working in the mechanical department.
- 2- The amount of (15) dinars for each working in the maintenance departments and motorists.
- 3- The amount of (12) dinars for everyone who works in the sections of knitting, tastings, equipment, rivets, and turbines department.
- 4- The amount of (10) ten dinars for each worker is not qualified.
- 5- The amount of (10) ten JDs for each worker who has passed the period of legal experience, and the period of his employment is less than one year.
- 6- This Agreement shall enter into force from 1 January 2014 to 31 December 2014.

7- A committee of the parties has been formed to follow up the implementation of this Agreement and to deal with any dispute arising from its application, Representing the company Munther Jeris Masaru and representing the workers Nabil Abdul Rahman Nasser.

First party: Jordan Textile Manufacturing Private Shareholding Company.

Second Party: The General Union of workers in Textile and Clothes Industries.