



**Country:** Jordan

**Sector:** Public services and liberal professions .

**Date of Documents:** 27/10/2013

**Topic:** Social Protection and intensive .

**Agreement type:** Collective Agreement

**Number of beneficiaries:** 400 workers.



The project is cofunded by the European Union and ITUC

A project implemented by



## **Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996**

**First Party:** General Union of workers in Public services and liberal professions.

**Represented By:** Mr. Khalid Marjoub / Head of the General Union.

**First Party:** Sobhy Jabri and his Sons Company.

**Represented By:** Mr. Yousef Jabri / General Manager.

In order to maintain a stable and balanced environment and work environment, And to provide suitable working conditions for the employees of the company and maintaining an atmosphere of understanding, cooperation and positive spirit, In order to reach a collective labor agreement that sets principles and frameworks for the establishment of a common relationship to promote this sector and its employees on a clear and transparent basis that defines the rights and duties of each party.

**After a deep discussion and exchange views, it was agreed that:**

1. Improving the health insurance contract as of next year 2014.
2. To grant annual increases to the employees according to the performance evaluation and a minimum of 15JD from the beginning of June 2014.

3. The First Party shall comply with the minimum wage, currently in force and issued by the tripartite committee under the provisions of the Jordanian Labor Law.

4. The First Party agreed to increase the scholarships for the sons of the employees of the company to become 20 scholarships annually to obtain a bachelor's degree or diploma from the universities and institutes of Jordan to start from the year oldest 2014.

5. The First Party is committed to employ an appropriate number of people with special needs in accordance with the legal requirements and the needs of the company.

6. The Parties shall continue to represent the present contract and any dispute arising therefrom.

7. This contract is made up of seven items and the introduction considers an integral part of it.

Signed on Thursday, 24/10/2013.

**First party**

**Second Party**

**\*Signatures are seen**