

Country: Jordan

Sector: Mining and mines

Date of document: 8/12/2014

Topic: Specifies the mapping mechanism

Agreement type: Collective Agreement

Number of beneficiaries: Unavailable

























Collective Employment Agreement

An agreement concluded on Wednesday, 26 November 2014 between:

First party: Ramallah Company in the Iron and Steel Industry.

Represented by: the factory manager M. Sulaiman Musa Al Khalayfah.

Second Party: General Union of Jordanian Mining and Mines Workers

Represented by: Chairman of the Committee: 1. Anas Sulaiman

Mohammed Abu Zaher.

- 2. Member of the Committee /Osama Mohammed Munir Abu Asaba
- 3. Member of the Committee/ Salim Mohammed Ahmed Dabaj.

Introduction:

Whereas the second party as the representative of the workers in the first party and wanted to sign an agreement on the entitlements and privileges of workers in the first party. The two parties agreed on the following:

- 1. Issuing a letter from the Board of Directors specifying the recruitment mechanism for new employees in the company from the date of issue of the letter.
- 2. The above-mentioned letter shall allow the new employees who have been appointed and do not include the former employees of the Foundation prior to the publication of this book.
- 3. Contracts of all employees before the issuance of this book shall be considered as indefinite contracts.
- 4. Abolition of the union chapter (Ibrahim Mohsen Soliman Ghazlan) and return it to its work site and its previous status of the date of the chapter (return to the previously agreed contract).

5. This Agreement shall consist of five items, including this item and an introduction signed by the Parties, for three copies to be followed.

Release on 26-11-2014.

First party: Ramallah Company in the Iron and Steel Industry.

Party: General Union of Jordanian Mining and Mines Workers.