



**Country:** Jordan

**Sector:** Textile and clothes industries

**Date of document:** 4/12/2014

**Topic:** Wages and migrant workers

**Agreement type:** Collective Agreement

**Number of beneficiaries:** 120 workers



The project is cofunded by the European Union and ITUC

A project implemented by



**Collective Employment Agreement under the provisions of  
the Jordanian Labor law No.8 for the year 1996 AND all its  
amendments**

**First party:** Jordan Textile Industries Company Private shareholder.

Represented by: the company's financial director/ Mr. Farajallah Gabriel Qabain.

**Second Party:** The General Union of workers in Textile and Clothes Industries.

Represented by: Mr. Fathallah Al-Amrani/ Head of the Union.

**On 24/11/2014, the above mentioned Parties met at the headquarters of Jordan Textile and Clothes Industries, And it was agreed that:**

The first party pays an increase in the basic monthly salary to all employees who have exceeded the period of their services which is one year and more as follows:

1. The amount Of (17) seventeen dinars for everyone working in the departments of mechanical.
2. The amount of (15) fifteen dinars for everyone working in the maintenance department and motorists.
3. The Amount of (10) twelve dinars for everyone working in the sections of knitting, Tostang, Jahiz, Rfi, Wurb.
4. The amount of (10) thirteen Dinars for each non-qualified worker.
5. The sum of (10) ten JDs for each worker who has passed the period of legal experience, and the duration of his use is less than one year.

6. This Agreement shall enter into force from 1 January 2015 until 31/12/2015.

7. A committee of the parties has been formed to follow up the implementation of this agreement and to deal with any dispute arising out of the application. The company's representative, **Khaled Mousa Al Zawahra** and the workers' representative, **Nabil Abdel Rahman Nasser**.

**First party: Jordan Textile Industries Company Private shareholder**

**Second Party: The General Union of workers in Textile and Clothes Industries**