



Country: Jordan

Sector: Road Transport

Date of document: 11/3/2014

Topic: Provide workers and training

Agreement type: Collective Agreement

Number of beneficiaries: 1200 workers



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

**First Party: The General Union of workers in land transport and
mechanics / Phone 4765830.**

Represented by: The head of the General Union/ Mahmoud Maayatah.

Second Party: Jordan Tourist Transport Company 'Jet'.

Represented by: General Manager Malik Haddad/ Phone 5854679.

In the interest of the parties to maintain and strengthen cooperation and coordination between them for the sake of the public interest , In order to consolidate the working relations between the two parties to serve and reflect on the members of the first party working for the second party, And to maintain the wheel of production and continuity of work of the second party, as the union is the legal and regulatory cover for workers in the transport sector And responsible to all official bodies for its employees and keen to provide the appropriate conditions for their work.

This agreement was signed to show the duties of each party to achieve its objectives as follows:

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The two Parties agreed to coordinate between them for the use of the first Party to secure the necessary number of drivers to work for the second Party according to a specific announcement of employment opportunities, The terms of the job required and the signature of the driver on the work instructions issued by the second Party.

3. The second Party is committed to work to provide privileges and incentives for employees and workers according to the company's capabilities.
4. The first party agreed to include workers in the health insurance.
5. The Second Party agreed to provide the first Party with copies of any actions taken against any worker, whether a warning or dismissal.
6. The Second party agreed to transfer the annual contributions of its staff to the first party , In case of unwillingness to participate in the union, the worker applies for a withdrawal from the union, which in turn refunds the amount deducted from him and In the case of withdrawal during the first three months of the subscription, In case of exceeding the specified period, the subscription shall be suspended without the deduction of the deductions.
7. Given the role played by the Hussein Labor Institute for Awareness and Culture of traffic in spreading traffic awareness among the sectors of drivers, Which was translated into the directives of His Majesty King Abdullah II Bin Al Hussein and focused on the axis of traffic safety, The second party agreed to provide annual or monthly support to support programs of the activities of the Hussein Institute for Awareness and Traffic Culture.
8. This Convention is complementary to the Convention signed in 2010 and to enhance the role and continuous coordination between the two groups.
9. This Convention shall be in force from the date of its signature by the two parties, each of which shall keep its copy identical to the other and deposit copies thereof in the Ministry of Labor.

10. This Convention consists of an Introduction and eleven items.

*** Released on 24 February 2014**

First Party: The General Union of workers in land transport and mechanics.

Second Party: Jordan Tourist Transport Company 'Jet'.