



**Country:** Jordan

**Sector:** Electricity Sector

**Date of document:** 10/12/2014

**Topic:** Incentives

**Agreement type:** Collective Agreement

**Number of beneficiaries:** Unavailable



The project is cofunded by the European Union and ITUC

A project implemented by



## **Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996**

**First Party:** National Electricity Company.

Represented by: The general manager of the company/ Eng. Abdul Fattah Aldaradka.

**Second Party: General Trade Union of Workers in Electricity.**

**Represented by:** Mr. Ali Falah Al-Hadid, Head of the General Union.

Where the second party has submitted to the first party workers' demands under the union's letter No. H/K/M / 2/1193 /. Relating to the terms and conditions of work of the staff of the first party and the interest of the parties to establish continuous and balanced working relations And to maintain an atmosphere and an appropriate working environment of mutual respect and understanding between the two parties, Stressing the consolidation of good working relations between the two parties, and the availability of common concern for the continuity of development and promotion of work in this institution in order to develop and improve the national economy Based on the positive spirit and cordial relations that prevailed in the atmosphere of the meetings of the negotiations and in order to maintain the continuity of these relations between the two parties and as a result of the flexibility was shown between the parties And understand each other's interest has been reached a settlement of the demands of workers and the agreement between the two parties on the following:

**First,** the first party grants workers an increase in the cost of living allowance, The amount of fifty dinars per month as of 1/10/2014.

**Second,** The formation of a joint committee to designate each of the parties as a representative to follow up the resolution of all matters related to the minutes of the meeting held on 16/4/2014. Including the subject of university workers and try to solve them based on the regulations and instructions of the company and the decisions of the Board of Directors.

**Third,** The formation of a joint committee, each of which shall designate its representatives to follow up the implementation of the provisions of this contract and any dispute arising therefrom.

**Fourth,** The validity of this contract is two years from the date of signing it.

**Fifth,** The second party is committed not to submit any labor demands of financial impact during the period of validity of this contract.

**First Party:** National Electricity Company.

**Second Party:** General Trade Union of Workers in Electricity.