



Country: Jordan

Sector: Private education

Date: 17/11/2014

Subject: Summary work contract

Agreement type: collective agreement

Number of beneficiaries: 44000 Workers



The project is cofunded by the European Union and ITUC

A project implemented by



A collective employment contract under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: Association of private school owners.

Second Party: General Union of Education Workers.

In the interest of the two parties to maintain an atmosphere and an appropriate working environment of mutual friendliness and understanding and mutual appreciation between them, And to emphasize the consolidation of good working relations between them, and the availability of common concern for the continuity of development and promote work in this institution in order to develop and provide the national economy and in the spirit of positive, And the friendly relations that prevailed in the atmosphere of the negotiating meetings, and to maintain the continuation of these relations between the two parties and the result of the flexibility shown by each other and understand the interest of the other party, In order to reach a collective work agreement that sets out the principles and frameworks for the establishment of a common relationship for the advancement of this sector and its employees on clear and transparent bases that determine the rights and duties of each party.

- The two sides agreed to form a joint committee between the two parties, depending on the principle of dialogue and cooperation to resolve any differences that may arise between the two parties in the future.

these meetings were held in the presence of representatives of the Ministry of Labor, the Ministry of Education and the Jordanian Teachers' Union as entities related to the private education sector, which enriched meetings and meetings with experience and constructive observations. After deliberation and deliberate discussion and exchange of views and views, it was agreed that:

1. Adopting a unified contract of work consisting of 14 articles and annexes specifying the rights and duties of each party.
2. The Standard Employment Contract and Annex attached to the Collective Labor Contract signed between the Parties shall be deemed to be an integral part of this Agreement (Collective Labor Contract).
3. This contract applies to kindergartens and private schools.
4. The contract shall be binding on the owners of the educational institutions covered by its provisions and the legal successor thereto, including the heirs and persons to whom the institution has transferred or transferred in any form.
5. This contract applies to kindergarten and private school workers and if they are not members of either trade union.
6. The commitment of all educational institutions to the participation of their employees in the provisions of the Social Security Law and its regulations, instructions and decisions.

7. This contract and its attachments shall be amended by notice to the other party and a copy thereof to the Ministries of Labor, Education and Jordanian Teachers Union.

8. The provisions of the Jordanian Labor and Labor Law shall be taken into account in the absence of specific provisions of Chapter VI and Chapter 12 of the Law.

9. The provisions of this Agreement shall apply as of the new academic year 2015/2016.

10. This Agreement is governed by ten articles.

First Party: Association of private school owners.

Second Party: General Union of Education Workers.