

Country: Jordan

**Sector:** Food industries

Date of document: 11/9/2014

Topic: Training

Agreement type: Collective Agreement

Number of beneficiaries: Unavailable























## Jordan ice & Aerated Water Co. Ltd (Pepsi – Cola)

## **Cooperation Agreement**

Amman/ 11 September 2014

First Party: Jordan ice & Aerated Water Co. Ltd (Pepsi – Cola)

Represented by: The General Manager Eng. Nidal Hamam

Second Party: The General Trade Union of workers in the food industries.

Represented By: Mr. Ahmed Abu Khadra / Head of the Union

In order to promote the concept of the role of labor relations and the promotion of collective commissions and the reduction of labor disputes and strikes, And in the interest of both parties to maintain an appropriate working environment of mutual respect and understanding between the two parties, And affirmation of the consolidation of good working relations between the two parties and the availability of common concern for the continuity of development and promotion of work in this institution in order to develop and provide the national economy, And the importance of improving the conditions of work in order to provide an attractive environment for local workers, And the importance of social partnership and the importance of these topics in the stability of labor relations and the provision of more employment opportunities, **the two parties agreed on the following:** 

1. The First Party, through the Human Resources Department, will form a committee composed of Director of Public Relations Mohammed Arabiyat, Director of Personnel Affairs Ahmed Naim and Director of Administrative Affairs Raed Hanan, 'Labor Relations', concerned with sensing the problems and working to solve them before they occur.

2. The Second party, in cooperation with the first party and in cooperation with the Directorate in charge of the Ministry of Labor through periodic meetings to discuss developments and come up with plans of action in this regard.

3. Holding training and awareness programs on practical conflicts and ways to solve them in cooperation with the Ministry of Labor.

4. This agreement was Edited and signed on Thursday, 11/9/2014

First Party: Jordan ice & Aerated Water Co. Ltd (Pepsi – Cola)

Second Party: The General Trade Union of workers in the food industry.

This agreement was signed under the patronage and presence of the Minister of Labor and Minister of Tourism and Antiquities Professor Dr. Nidal Marathi Alqtamin

\*Signatures are seen