



Country: Jordan

Sector: Workers in Public Services and Free Professions

Date of document: 26/3/2014

Topic: Wages and health insurance

Agreement type: Collective Agreement

Number of beneficiaries: 18 workers



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: Irbid Chamber of Industry.

Represented by: Irbid Chamber of Industry Chairman Mr. Raed Samara..

Second Party: General Union of Workers in Public Services and Free Professions .

Represented by: the President of the Syndicate Mr. Khalid Abu Marjoub.

As the second party has been for the first party workers' demands concerning the terms and conditions of work for the staff of the first party under the book of the union No. N.K.A2014h 618 on 23/2/2014, And in the interests of both parties to maintain an atmosphere and an appropriate working environment prevail in the friendliness and understanding and appreciation between the two parties, and the emphasis on the consolidation of good working relations between the parties, And the common interest in the continuity of development and promotion of work in this company in order to develop and provide the national economy, and based on the positive spirit and relations between the parties and the result of the flexibility shown by both parties and understand each other's interest A settlement of the workers' demands was reached and the two sides agreed on the following:

1. The introduction to this contract as an integral part of the terms of this Agreement and to read with it as a single unit.

2. The first party agreed to grant an annual increase of 5% for all employees on the basic salary and not less than 30 dinars as of 1-1-2014.
3. The first group agreed to raise the cost of living allowance for all employees to become 100 dinars instead of 82 dinars and from 1-2014 to 12 months annually.
4. The first party agreed to grant comprehensive health insurance to the families of employees and includes the wife and / or husband and children only. Provided that the employee contributes a percentage of himself and 50% of the husband / wife / children, Provided that the employee, wife, spouse or children are not covered by any other health insurance. If the contrary is found, the insurance shall be terminated and the employee / employee shall be fined for what was paid by the Chamber, This insurance is effective after solicitation of offers from insurance companies not to exceed 1 July 2014.
5. The Chamber shall undertake to restructure the administrative functions and sections and the salary scale within a maximum period of six months from the date of signing this contract.
6. The duration of this contract is two years from the date of its liberation.
7. This contract was signed Wednesday, 26-3-2014.

First Party: Irbid Chamber of Industry.

Second Party: General Trade Union of Workers in Electricity.