



**Country:** Jordan

**Sector:** Textile and clothes industries

**Date of document:** 1/3/2015

**Topic:** Social Protection

**Agreement type:** Collective Agreement

**Number of beneficiaries:** 1000 workers



The project is cofunded by the European Union and ITUC

A project implemented by



## **Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996**

Date: 1/1/2015

**First party: United Creativity Company for Ready Made Garments.**

Represented by: Mr. Ali Hussein Al-Hammad.

**Second Party: The General Union of workers in Textile and Clothes Industries.**

Represented by: Mr. Fathallah Al-Amrani/ Head of the Union.

Whereas The first party employs workers in the garment industries and the second Party provides medical services to workers in the garment industry, Given the parties ' interest in providing a suitable working environment and maintain the safety and health of workers and ensuring health care and preventive care for them. In accordance with the obligations stipulated in the provisions of the applicable laws and regulations, especially the Labor Law, regulations, instructions and decisions issued accordingly, **the two parties agreed as follows:**

1. The agreement reads its a preamble as a part of it.
2. The general medical clinics for the textile workers Union to provide medical services for workers in the first group as follows:
  - a. A Periodic examination of the employees according to the provisions of the medical care system No. 42 of 1998 and the instructions issued under the minimum price and wages of the Ministry of Health.
  - b. Inform the First Party in writing of any occupation or suspected diseases.

- c. Providing primary medical service and clinical examination of the workers, according to approved medical forms for this purpose and at the clinic site at the factory.
  - d. Issuing medical reports concerning the granting of sick leave in accordance with the provisions of Article 65 of the Labor Law as the accredited body for this purpose.
3. The first party securing the appropriate place and equipment, tools ,medical supplies and medicines necessary to perform the duties of the doctor approved by the second party within the headquarters of the first party.
4. The First Party shall pay of the second party for these services an amount and a capacity of (500) JDs five hundred Dinars at the beginning of each month.
5. The duration of the contract is one year starting from 1/1/2015. In case of entering into a new contract period, it is not considered a renewal. The first party does not have any financial demands.
6. A committee of the parties is formed to follow up on the implementation of this Agreement, the representative of the company: by/ Ali Hamad, And the representative of the workers /PROGGA.
7. This agreement is edited in three copies, one for each party, and the third was deposited with the Ministry of Labor.

**First party: United Creativity Company for Ready Made Garments.**

**Second Party: The General Union of workers in Textile and Clothes Industries.**