



Country: Jordan

Sector: Food industries

Date of document: 28/5/2014

Topic: Wages

Agreement type: Collective Agreement

Number of beneficiaries: 270 workers



The project is cofunded by the European Union and ITUC

A project implemented by



**Collective Employment Agreement under the provisions of
the Jordanian Labor law No.8 for the year 1996 AND all its
amendments**

First Party: Modern Mills and Pasta Mills Company

Represented by: Mr. Elias Chakhxax, Chairman of the Board of Directors and General Manager.

Second Party: the general union of workers in the food industry in Jordan.

Represented by : 1. Mr. Ahmed Abu Khadra, the head of the union,
2. Mr. Mohamed Hesham, member of the trade union committee.

In the light of the workers' demands submitted to the management of the company, the two parties held several meetings between the two parties, which was characterized by an atmosphere of mutual understanding and understanding between the parties Where the management of the company expressed an honest understanding of the demands of the workers and at the same time maintain the development of production and improve the work as well as the type has been agreed on the following:

1. An Annual increase of staff on the base salary of JD 10 for employees who were appointed before 31/12/2013 and completed one year.
2. An annual increase in the cost of living by five dinars for staff members who were appointed before 31/12/2013 and completed a full year.

3. The provisions of this Convention shall be in force from 1-4-2014 and shall expire on 31.3-2015.

*** Each party shall keep a copy of this agreement and the third copy with the conciliation representative / Ministry of Labor.**

First Party: Modern Mills and Pasta Mills Company

Second Party: the general union of workers in the food industry in Jordan.