

SOLID

SOUTH MED SOCIAL DIALOGUE

Country: Jordan

Sector: Road transport

Date of document: 13/11/2017

Topic: Wages and Annual increases

Agreement type: Collective Agreement

Number of beneficiaries: Unavailable



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: Abu Khader Transportation Group .

Represented by : Mr. Nicolas George Abu Khader

Second Party: General Trade Union of Workers in the road transport and mechanics. Jordan - Amman

Represented by: The Head of Union/Mr. Mahmoud Maayatah.

Referring to the meetings held recently with you, which resulted in the keenness of both parties on the interests of employees working with them, And to confirm the agreement between the parties and the completion of the latest agreement in 2014, which the company was keen to abide by and implement its terms, In the interest of all parties and continuity in the development and advancement of this company. Where the company stressed the importance of continuing and move forward in terms of staff whenever the financial circumstances allowed it, Which further increases and improves the position of the Company's position holders. Accordingly, the two parties agreed as follows:

1. Continuing to approve the annual increase of employees and according to the company's physical condition at that time.
2. Continue the approach of providing health insurance benefits to the employees and employees of the company and any other benefits approved by the company's board of directors.

3. Continue to improve and carry out the activities of the Social Committee satisfactorily.
4. Continuing to follow and apply the labor law and the company's internal regulations in force with regard to the work procedures and workers to the employees.
5. Continuing to provide transportation services to the employees .
6. Continuing to hold periodic meetings in the company between the administration and the supervisors and listen to their opinions and take their suggestions in cooperation with the union.
7. In view of the fact that the syndicate is considered a civil society organization that educates workers through the Al-Hussein Labor Institute for Culture and Traffic Awareness, At the hands of experienced lecturers in culture and workers' awareness and through programs and awareness and cultural films that the union produces or translates Which is translated into the directives of His Majesty King Abdullah II bin Al-Hussein and a focus on the axis of traffic safety And the fact that the first party of national institutions keen to promote work and workers and the fact that the union is the closest to the institution through the profession, According to the occupational classification of the workers of this institution to the union, The first party agreed to donate to the Hussein Institute of Labor Syndicate to support its programs to carry out its role in raising the awareness and culture of workers by 2500 dinars annually.
8. The provisions of this Agreement shall be effective from 1/10/2017 and end on 30/9/2018.
9. Each party shall keep copies of this Convention and a copy shall be deposited with the Ministry of Labor.

10. This convention consists of an introduction and ten items.

*** Released on 1/10/2017.**

First Party: Abu Khader Transportation Group .

Represented by : Mr. Nicolas George Abu Khader

**Second Party: General Trade Union of Workers in the road
transport and mechanics. Jordan - Amman**

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***Signatures are seen**