

**Country:** Jordan

**Sector:** Mining and mines

**Date of document:** 3/8/2015

**Topic:** wages

**Agreement type:** Collective Agreement

**Number of beneficiaries:** 54 workers



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## **Annex (1)**

### **Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996**

**First party:** Al-Numeira Mixed Salt & Clay Co. LLC  
Represented by: General Manager Eng. Ismail Al-Dafour

**Second Party:** General Union of Jordanian Mining and Mines Workers  
Represented by its Chairman /Mr. Khalid Al-Fanatseh.

#### **Introduction to the Contract .**

**Due to the absence of an item in the collective labor contract, concluded between the first team (Al-Numeira Co. For Mixed Salt and Clay) And the second Party (General Union of Workers in Mining and Mines of Jordan) on 16/3/2015 cancels the item No. (3) of the previous collective contract signed between the two parties on 17/3/2013, which reads as follows: 'The first party shall be granted to the employee who ends his employment by resigning, retirement or death, a financial incentive of (24) twenty four times the total salary' 'Which was replaced by item (2) of the collective labor contract concluded on 16/3/2015:**

#### **The two sides agreed on the following:**

1- This contract shall be canceled in accordance with item (3) in the previous collective labor contract for two years from 1/1/2013 till 31/12/2014 and signed on 17/3/2013.

On the basis of the present, this annex was signed between the two teams in Amman on Sunday, 5/7/2015, and three original copies in Arabic. Both sides received a copy and handed over the third copy to the Ministry of Labor.

**First party:** Al-Numeira Mixed Salt & Clay Co. LLC  
Represented by: General Manager Eng. Ismail Al-Dafour

**Second Party:** General Union of Jordanian Mining and Mines Workers

Represented by its Chairman /Mr. Khalid Al-Fanatseh.