

Country: Jordan

Sector: Mining and mines

Date of document: 26/12/2013

Topic: Wages

Agreement type: Collective Agreement

Number of beneficiaries: Unavailable



The project is cofunded by the European Union and ITUC

A project implemented by



BUSINESSMED

ISCOS

annd

ISTITUTO
PROGETTO SUD

AID

solidar

NAR
National Association of Researchers

Logo of the Ministry of Labour and Social Security of Jordan

**A collective employment contract under the provisions of the
Jordanian Labor law No.8 for the year 1996**

**This contract was organized in Amman on Sunday 1st of September
2013 between:**

First party: Jordan Phosphate Mines Company

Represented by: the Chairman of the Board of Directors Eng. Amer Al
Majali and referred to in this agreement as (the company).

Second Party: General Union of Jordanian Mining and Mines
Workers referred to in this agreement as (the Union).

Represented by: Khalid fanatseh/the head of the union.

Introduction:

**A collective labor contract was signed on 14-2-2012 between
representatives of the workers and the General Union of Workers in
Mining and Mines and Jordan Phosphate Mines Company deposited
with the Ministry of Labor under No. 13 – 2012, It was approved by
the Board of Directors Resolution No. 35-2012, and as stated in Item
No. 2 of the Collective Labor Contract (double the annual increase
from 1-1-2013, the two parties agreed as follows:**

1. The Parties agree that the interpretation of Item No. 2 of the Collective
Labor Contract and filed with the Ministry of Labor under No. 13/2012
(double the annual increase as of 1-2013) Which is intended to double the
annual increase for 2013 only and exclusively. This multiplier does not
apply in the following years. Therefore, the annual increase is due from
1-2014 for the previous year (one annual increase).

2. This contract is made up of three items, including this item and three copies. Each team has a copy to work under. The third copy must be deposited with the Ministry of Labor for its approval in due course.

First Party: General Union of Jordanian Mining and Mines Workers .

Second Party: General Union of Jordanian Mining and Mines Workers referred to in this agreement as (the Union).

Represented by:Khalid fanatseh/the head of the union.