

Country: Jordan

Sector: Mining and mines

Date of document: 8/7/2015

Topic: Social protection

Agreement type: Collective Agreement

Number of beneficiaries: unavailable



The project is cofunded by the European Union and ITUC

A project implemented by



BUSINESSMED

ISCOS
International Centre for
Occupational Safety and Health

annd
Association of
Non-Governmental
Organizations

**ISTITUTO
PROGETTO SUD**

AID
Association of
International
Development
Organizations

solidar

NAR
National
Association of
Researchers

**مجلس
العمل
الاجتماعي
الاردني**

**Collective Employment Agreement under the provisions of the
Jordanian Labor law No.8 for the year 1996 And under the
patronage of His Excellency the Minister of Labor Dr. Nidal Al-
Qatamin**

First party: Jordan Phosphate Mines Company, the general shareholder
Represented by : the Chairman of the Board Eng. Amer Majali, referred
to in this agreement as the company.

Second Party: General Union of Jordanian Mining and Mines Workers
Represented by its Chairman /Mr. Khalid Al-Fanatseh. Referred to in
this agreement as a Union.

**Where the collective labor agreement deposited with the Ministry of
Labor under No. 15/2013 and the collective labor agreement filed
with the Ministry of Labor under No. 36/2014 included the
establishment of a special compensation fund and a new personnel
system, the two parties agreed to:**The two sides agreed on the
following:

- Organizing the affairs of the death and compensation fund so that it is
financially and administratively independent and participating in it
optionally under a system approved by the Board of Directors called the
'Death and Compensation Fund for Employees of Jordan Phosphate
Mines Company'.

- Exclusion from participation and / or coverage and / or benefit from the system of death and compensation fund for the employees concerned who the Board decides not to be included in the Fund.

-This agreement has been made in 3 copies, each copy has a copy to work according to it and provided that the third copy is deposited with the Ministry of Labor for its approval duly.

First party: Jordan Phosphate Mines Company, the general Second Party: General Union of Jordanian Mining and Mines Workers Represented by its Chairman /Mr. Khalid Al-Fanatseh. Referred to in this agreement as a Union.