



**Country:** Jordan

**Sector:** Public services and liberal professions sector.

**Date of Documents:** 6/8/2015

**Topic:** Intensives and Social Protection.

**Agreement type:** Collective Agreement

**Number of beneficiaries:** 20.000 workers.



The project is cofunded by the European Union and ITUC

A project implemented by



## **Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996**

**First Party: G4S Company for Security and Protection.**

**Represented by:**

1. Hadi Al-Shuraideh
2. Emad Al-Din Shobaki.

**Second Party: General Union of workers in Public services and  
liberal professions.**

**Represented BY:**

Mr. Khalid Marjoub / Head of the General Union.

Rana Abu Loha/Vice President.

As the second party has submitted to the first party the demands of the workers and the interest of the parties to maintain an atmosphere and an environment of friendship, mutual understanding and appreciation between the parties, Emphasizing the consolidation of good working relations between the two parties and the availability of joint concern for the continuity of development and promotion of work in this institution in order to develop and provide the national economy.

In light of the positive spirit and friendly relations that prevailed in the atmosphere of the meetings of the negotiations and in order to maintain the continuation of these relations between the two

parties and the result of the flexibility was shown by the parties and understand each other's interest.

A settlement was reached for the workers' demands and the two sides agreed on the following:

**The preamble of this agreement is considered as an integral part and read with it as one part.**

1. The first party is committed to involve employees with health insurance for those who wish and do not have any other health insurance and from the date of renewal of the tender contract.
2. The first party will pay a working allowance allowance of JD (10) per month for all employees and act as of renewal of each tender contract.
3. The first party committed to pay an annual increase, according to the rate of inflation in the country, which is determined by the Central Bank of Jordan annually.
4. The first party is committed to deduct one JD per month from each employee who wishes to join the union and deducts for the benefit of the union.

\*Signed on Tuesday, 6/8/2015

**First party**

**Second Party**

**Third party**

**\*Signatures are seen**