



Country: Jordan

Sector: Public services and liberal professions sector.

Date of Documents: 6/5/2015

Topic: Wages

Agreement type: Collective Agreement

Number of beneficiaries: 140 Workers



The project is cofunded by the European Union and ITUC

A project implemented by



BUSINESSMED

ISCOS

annd

ISTITUTO
PROGETTO SUD

AIP

solidar



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: The World Cities Company for Tourism Services Owner of Al-Madinah Centro Wassaki.

Represented by: Mr. Ayman Al-Shara .

Second Party: General Union of workers in Public services and liberal professions.

Represented BY: Mr. Khalid Marjoub / Head of Union.

As the second party has submitted to the first party a series of demands of workers Under the guild's book No. N / G / 2015 / K 900 Date 6/4/2015, In the interest of the two parties to maintain an atmosphere and an appropriate working environment of mutual respect and mutual appreciation between the two parties and to emphasize the consolidation of good working relations, And the common interest in the continuity of development and promotion of the work in order to develop and improve the national economy. It is based on the positive spirit and friendly relations prevailing in the meetings, in order to maintain the continuation of these relations and to maintain the continuation of these relations between the parties, As a result of the flexibility was shown by both parties and understand each other's interests, The settlement of the workers' demands was reached and the parties agreed on the following:

1. The Preamble to this Agreement is an integral part of its terms and shall be read with it.
2. The first party is committed to studying the annual increase and the disbursement of the cost of living allowance for employees, according to the company's financial situation for the next year 2016. The previous budgets of the company were found. The financial situation currently does not allow any increases at the present time. On workers.
3. The first party shall be committed to pay an allowance in addition to the extra work in accordance with the provisions of the Jordanian Labor Law.
4. The first party is committed to providing uniform for all employees whose work nature requires the wearing of such clothes.
5. The first party is committed to justice when carrying out the evaluation process for all employees, on the basis of which the salaries of employees are adjusted.
6. The first party is committed to working to reduce gaps between employees' salaries, especially those with years of experience and a similar job description.
7. The first part emphasizes a suitable work environment and psychological comfort of all employees.
8. The two parties agreed that the employee of the lounge (ground allowance) should be left to arrange the employees among them.

* This contract was signed on Wednesday 6/5/2015.

This contract was signed and signed on Wednesday 15/11/2017

First Party: The World Cities Company for Tourism Services Owner of Al-Madinah Centro Wassaki.

Second Party: General Union of workers in Public services and liberal professions.