



**Country:** Jordan

**Sector:** Road Transport

**Date of document:** 6/4/2015

**Topic:** Wages

**Agreement type:** Collective Agreement

**Number of beneficiaries:** 130 workers



The project is cofunded by the European Union and ITUC

A project implemented by



## **Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996**

### **First Party:**

1. Al-Nabar & Sons Transport Company.

Represented by: Mr. Salim Odeh Al-Nabar

2. United Group for Land Transport.

Represented by: Mr. Mazen Azmi Al-Qawasmi.

3. Al Qawasmi Land Transport Company.

Represented by Mr. Mohammed Ishaq Al Qawasmi.

**Second Party:** The General Union of workers in land transport and mechanics

Represented by: The head of the General Union/ Mahmoud Maayatah.

In the interests of the parties to maintain an atmosphere and an environment of work that is appropriate and friendly and mutual understanding and appreciation between the parties, affirmation of the consolidation of good working relations between the two parties and the availability of common concern for the continuity of development and promotion of work in this institution in order to develop and provide the national economy, And in the spirit of positive and friendly relations that prevailed in the atmosphere of the meetings of the negotiations and to maintain the continuation of these relations between the parties and as

result of the flexibility was shown by the parties and understand each other's interest. It was agreed that the two parties agreed on the following:

1. The preamble of this agreement is considered as an integral part and read with it as one part.

2. The two parties agreed that the incentives not included in the social security account for workers in the transfer of phosphoric material from the Sheidi to Aqaba shall be as follows:

A- One to ten transfers of (18) dinars per transfer.

B- From eleven to twenty transfers of (20) dinars per transfer.

C- Twenty-one transfers or more (22) dinars per transfer.

3. The two parties agreed that the employees' working days shall be the days of collection and official holidays as defined in the Jordanian Labor Law No. 8 of 1996 and its amendments.

5. The second party shall not commit any strike during the validity of this contract and shall not submit any claims with financial effect.

6. The First Party is committed to be the basic salary and the social security converter amount (300) dinars per month.

7. Diesel expenditure remains the same as before.

8. This contract ends with the end of the tender.

**\*This contract was signed on Wednesday, 29/4/2015.**

**First Party:**

1. Al-Nabar & Sons Transport Company.

2. United Group for Land Transport.

3. Al Qawasmi Land Transport Company.

**Second Party:** The General Union of workers in land transport and mechanics.