



Country: Jordan

Sector: Food industry

Date of document: 12/2/2015

Topic: Wages

Agreement type: Collective Agreement

Number of beneficiaries: 300 workers

بسم الله الرحمن الرحيم

Maha

Jordan dairy company LTD

**Collective Employment Agreement under the provisions of
the Jordanian Labor law No.8 for the year 1996 AND all its
amendments**

First Party: Jordan dairy company LTD.

Represented by: His Excellency, Dr. Ahmed Badi Al-Hourani /Vice
Chairman - General Administration.

Second Party: The General Trade Union of workers in food industry

Represented By:

1. Ahmed Abdel Hamid Abu Khadra/Head of Union .
2. Mr. Yahya Al-Qur'an /Secretary of the union.

A reference to the letter of the General trade Union of Food Industries, including the workers' demands, several meetings held between the two parties, which were characterized by an environment of friendliness, understanding and concern for the public interest, The management of the company showed a high understanding of the high cost of living and its concern to improve the conditions of workers and reduce the burden on them in light of the high price increase annually. The union appreciated

what was done by the company's management in order to improve their employees Living situation, where it was agreed on the following:

1. An annual increase of 7% is calculated from the gross salary.
2. Adjust the cost of living by five dinars for the employee to become 57 dinars for the whole family.
3. A Committee of the two parties was formed, called each of the party's representative, to follow-up the implementation of this agreement and any dispute arises therein.
4. The provisions of this Convention shall apply from 1 July 2016 and ends on 31-12-2016.
5. This agreement is signed in three copies, one for each party and the third to be submitted to the ministry of labor.

The representative of the conciliation / the Ministry of Labor

The first group The Jordanian Dairy Company, represented by

Vice Chairman

General Manager / Dr. Ahmed Badai Hourani

Second Party: The General Trade Union of workers in food industry

***Signatures are seen**