



Country: Jordan

Sector: Public services and liberal professions sector.

Date of Documents: 11/5/2015

Topic: Social protection

Agreement type: Collective Agreement

Number of beneficiaries: 20000 workers.



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: General Union of Restaurant Owners and Sweets.

Represented by: The Chairman of the Board/ Mr. Raed Hamada

Second Party: General Union of workers in Public services and liberal professions.

Represented BY: Mr. Khalid Marjoub / Al-Qadi Ayas Street / Al-Shmeisani District / Abdali Area / Tel: 5606589 . PO Box 20407 Amman 11118.

Introduction:

As the General Union of workers in public services and free professions aimed at the care of workers in public services and the free professions, Defend their rights and provide health and social services to all workers working in public services and free professions It aims to raise the professional, economic and cultural level for them. The General Union of Restaurant Owners and Sweets is concerned with the development of the Jordanian tourism sector, Preserving the interests of its members and representing them inside and outside Jordan.

And where the General Union of workers in public services and liberal professions has submitted a number of labor demands, For the General Union of Restaurant Owners and Sweets Concerning conditions and conditions of work for employees in the catering sector According to the

union's letter No. N / k/ A / 2015 / SH / 902 dated 12/4/2015, and the interest of the parties to establish continuous and balanced working relations And to maintain an atmosphere and an appropriate working environment of mutual respect and understanding between the two parties, Stressing the consolidation of good working relations between the two parties, and the availability of common concern for the continuity of development and promotion of work in this institution in order to develop and improve the national economy Based on the positive spirit and cordial relations that prevailed in the atmosphere of the meetings of the negotiations and in order to maintain the continuity of these relations between the two parties and as a result of the flexibility was shown between the parties And understand each other's interest has been reached a settlement of the demands of workers and the agreement between the two parties on the following:

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The first party undertakes to generalize to all members of the owners of restaurants and sweets in the Kingdom as follows:
 - A. Give priority to the appointment of the Jordanian worker and work hard to replace the national workers instead of foreign workers, Through the promotion and training of national workers on the work of this sector.
 - B. Commitment to the minimum wage according to the laws and regulations in force.
 - C. To comply with the applicable laws and regulations in the course of work, hours of work and vacations, Overtime allowance, weekly vacation allowance, and religious and official holidays.

D. The necessity of providing and guaranteeing safe working conditions and environment in accordance with the provisions of the Jordanian Labor Law and Social Security.

E. The owners of the restaurants of the union shall abide by the provision of fair work contracts for workers in accordance with the laws, regulations and instructions in force in the Kingdom.

H. The obligation to involve all employees in social security, including the protection of the employer and the worker at the time.

F. Committing to what is possible to give workers a fair wage with the application of official inflation rates in terms of annual increases or in line with the policy of the restaurant in the annual increases.

3. The First Party is committed to generalizing all restaurants and sweets registered with the union In the event that the company is involved in health insurance, it shall include all employees in return for a percentage of the annual contribution borne by the worker and his family in accordance with the policy of origin.

4. The duration of this contract is two years.

5. This Convention was organized by six items including this item and edited in Amman on 11/5/2015 of three copies in Arabic. The copies were handed to each party and a copy was submitted to the Ministry of Labor for registration.

First party

Second Party

***Signatures are seen**