



Country: Jordan

Sector: Public services and liberal professions sector.

Date of Documents: 8/7/2015

Topic: Social Protection.

Agreement type: Collective Agreement

Number of beneficiaries: 500 workers.



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: General Union of workers in Public services and liberal professions.

Represented BY:

Mr. Khalid Marjoub / Head of the General Union.

Rana Abu Loha/Vice President.

Second Party: Sobhy Jabri & Sons Company.

Represented by: Mr. Yousef Jabri / General Manager.

In order to ensure the establishment of continuous and balanced working relations, and to maintain constructive dialogue aimed at serving the private education sector, providing it with suitable working conditions, In order to maintain these relations, several meetings have been held with an atmosphere of understanding, cooperation, positive spirit and appreciation of the common interests of each party, In order to reach a collective work contract Establishes principles and frameworks for the establishment of a common relationship to promote this sector And its employees on a clear and transparent basis that defines the rights and duties of each party.

After a discussion and exchange views, it was agreed that:

1- Improving the health insurance contract as of next year 2016.

2. The two parties agreed that the first party to study the mechanism to grant the annual increase of staff and the financial position of the company for the year 2016.

3. The first party shall abide by the minimum wage, currently in force and issued by the tripartite committee under the provisions of the Jordanian Labor Law.

4 . The first party agreed to increase the scholarships for the sons of the employees of the company to become 20 scholarships annually to obtain a bachelor's degree or diploma from universities and institutes of Jordan to start from next year 2016.

5. The first party is committed to employ an appropriate number of people with special needs in accordance with the legal requirements and the needs of the company.

6. The Parties shall continue to represent this contract and any dispute arising therefrom.

7 .This contract of seven items and considers the introduction an integral part thereof.

* Signed on Wednesday, 8/7/2017

First party

Second Party

Third party

***Signatures are seen**