



Country: Jordan

Sector: Road Transport

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Topic: Social protection and wages

Agreement type: Collective Agreement

Number of beneficiaries: unavailable



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: Abu Khader Group of Companies.

Represented by: Mr. Nicola George Abu Khader.

**Second Party: The General Union of workers in land transport and
mechanics. Phone 4765830.**

Represented by: Head of the General Union /Mahmoud Maayatah.

A reference to the meetings held recently with you, which resulted in the keenness of both parties on the interests of staff working with them. Confirming the agreement between the two parties and the completion of the last agreement in 2014, which the company is keen to abide by the implementation of its provisions in the interests of all parties and continuity of development and promotion of work in this company, Where the company stressed the importance of continuing to improve the conditions of workers whenever financial conditions allowed, Which increases and improves the status of employees at the company. Accordingly, the two groups agreed that:

1. Continuing to approve the annual increase of the employees according to the financial position of the company at the time.
2. Continuing the approach of providing health insurance benefits for employees of the company and enjoying other benefits approved by the company's board of directors.
3. Continue to improve the performance and activities of the Social Committee satisfactorily.

4. Continuing to follow and apply the Labor Code and the company's internal regulations in force with respect to labor procedures and employees.

5. Continuing to provide transportation services for employees working in the company at: maintenance centers - Bayader.

6. Continuing to hold regular meetings in the company between management and employees and listen to their views and take their suggestions in cooperation with the union.

7. In light of the fact that the syndicate is considered a civil society organization, which in turn educates workers through the Hussein Labor Institute for Culture and Traffic Awareness Through lecturers in culture and workers' awareness and through awareness and cultural programs and films that the Syndicate produces and translates, And as the first party of national institutions keen to promote work and workers And as the union is the closest to the institution through the profession and according to the classification of the professional subordination of the workers of this institution to the union The first group agreed to donate to the Hussein Institute of Labor Syndicate to support its programs to carry out a session in the field of raising awareness and culture of workers (2500) thousand and five hundred dinars annually.

8. The provisions of this Agreement shall come into force as from 1/1/2015 and end on 31/12/2016.

9. Each party shall keep copies of this Agreement and a copy shall be deposited with the Ministry of Labor.

10. This Convention consists of an Introduction and ten Articles.

* Amman on 1/1/2015.

First Party: Abu Khader Group of Companies

Second Party: The General Union of workers in land transport and mechanics.