



Country: Jordan

Sector: Petroleum and Chemicals

Date: 18/7/2015

Subject: Social protection

Agreement type: collective agreement

Number of beneficiaries: 110 workers



The project is cofunded by the European Union and ITUC

A project implemented by



A collective employment contract under the provisions of the Jordanian Labor law No.8 for the year 1996 And under the patronage of His Excellency the Minister of Labor Dr. Nidal Al-Qatamin Al Akram

First party: Jordan Japanese Fertilizer Company Limited Liability

Represented by: the Director General / Dr. Karim Halesa and referred to in this agreement as (the company).

Second Party: The General Trade Union of Workers OF Chemicals and Petroleum .

Represented by: His Excellency Mr. Khaled Al-Zayyud and referred to in this Agreement as the 'Union'.

Where collective labor agreement filed with the Ministry of Labor included under No. S / collective agreement 410 713 work site on the establishment of a special fund 31/03/2015 death and compensation system and a new Personnel The two parties agreed on the following: Organizing the affairs of the death and compensation fund so that it is financially and administratively independent and participating in it by virtue of a system approved by the Board of Directors.

- Exclusion from participation and / or coverage and / or benefit from the system of death and compensation fund for the employees concerned who the Board decides not to be included in the Fund.

This agreement has been made in 3 copies with each copy to be executed under it and provided that the third copy is deposited with the Ministry of Labor for its approval duly.

First party: Jordan Japanese Fertilizer Company Limited Liability.

Second Party: The General Trade Union of Workers OF Chemicals and Petroleum .