



**Country:** Jordan

**Sector:** Road Transport

**Date of document:** 3/10/2012

**Topic:** Wages

**Agreement type:** Collective Agreement

**Number of beneficiaries:** 15 workers



The project is cofunded by the European Union and ITUC

A project implemented by



## **Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996**

**First Party: The General Union of workers in land transport and mechanics /Amman- Jordan - Phone 4765830.**

**Represented by:** The Head of the General Union/ Mahmoud Maayatah.

**Second Party:** Taxi Ehab Office, 02-7380600, phone 0788399701 - Registered under Commercial Registration No. (279407) dated 1/4/2012.

**Represented by:** Hassan Anwar Hassan Al Samadi, who holds the national number 9671012739.

In the interest of the parties to maintain and strengthen cooperation and coordination between them for the sake of the public interest, In order to consolidate the working relations between the two parties to serve and reflect on the members of the first party working for the second party, And to maintain the wheel of production and continuity of the work of the second party, as the union is the legal and regulatory cover for workers in the transport sector, And responsible to all official bodies for its employees and keen to provide the appropriate conditions for their work, This agreement has been concluded to show the duties of each party to achieve its objectives as follows:

1. The preamble of this agreement is considered as an integral part and read with it as one part.

2. The second Party is committed to signing the unified work contract for drivers of public transport in the Kingdom with drivers who work or will work according to the model adopted by the official authorities supervising the public transport sector, The first party is committed to providing approved contract forms for the second party, and the second

party is committed to providing the first party with copies of each contract signed and the driver keeps copies of the contract signed with him.

3. The driver who works for the second party (before the approval of this collective agreement and the unified contract) shall retain all his labor rights and privileges, Unless the Standard Labor Contract or this Agreement arranges better rights and privileges and also excludes the period of experience contained in the Labor Code and the Standard Labor Contract.

4. The two Parties agreed to coordinate between them for the use of the first Party to secure the necessary number of drivers to work for the second Party according to a specific announcement of employment opportunities, The terms of the job required and the signature of the driver on the work instructions issued by the second Party.

5. The second Party is committed to work to provide privileges and incentives for employees and workers according to the company's capabilities.

6. The two Parties agreed that no driver should be worked except after attending a culture and awareness-raising session for the first party in accordance with the Prime Minister's directives to focus on traffic awareness to reduce accidents on roads and obtain a certificate from the Institute of the first party in this regard.

7. The Second party agreed to transfer the annual contributions of its staff to the first party.

8. The Second Party agreed to provide the first Party with copies of any actions taken against any worker, whether a warning or dismissal.

9. Considering the role played by the Hussein Institute for Traffic Awareness and Culture in spreading traffic awareness among the sectors of drivers, which is translated into the directives of His Majesty King

Abdullah II Bin Al Hussein, And focused on the axis of traffic safety, the second group agreed to provide annual or monthly support for the purpose of supporting the programs of the activities of the Hussein Institute of Labor Awareness and Traffic Culture.

10. The provisions of this Agreement shall come into force as of 3/10/2012 and shall be deemed null and void in case of non-compliance with the conditions contained therein by the Second Party.

11. This Agreement shall be effective from the date of its signature by the two parties for a period of one year. Both copies shall be kept identical to each other and copies thereof shall be deposited with the Ministry of Labor.

12. This Convention consists of an Introduction and twelve Articles.

**\*This contract was signed on 3/10/2012.**

**First Party:** The General Union of workers in land transport and mechanics.

**The second Party:** Taxi Ehab Office