



Country: Jordan

Sector: Food industries

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Topic: Incentives

Agreement type: Collective Agreement

Number of beneficiaries: Unavailable



The project is cofunded by the European Union and ITUC

A project implemented by



**Collective Employment Agreement under the provisions of
the Jordanian Labor law No.8 for the year 1996 AND all its
amendments**

First Party: Ghadir Mineral Water Company.

Represented by: Mr. Rasm Dabbas/ General Manager.

**Second Party: the General Trade Union of Workers in the food
industry.**

Represented by:

1. Mr. Ahmed Abu Khadra /Head of the union
2. Ms. Bushra Salman/Member of the union committee.
3. Ms. Randa Al-Babali Secretary of the Trade Union Committee.

Continuing to emphasize the continuation of the constructive work between the two Parties and from the continuous concern to improve the working conditions and based on the principle of excellence in maintaining the company's employees, Through upgrading the benefits and wages granted to all employees in the company through the methodology of work organization and comprehensive to reflect positively on improving the mechanism of work and increase productivity. As several meetings were held between the two parties

during the current year in order to continue to improve the conditions of the company's employees and in recognition of their outstanding efforts in 2014, **the two parties agreed on the following:**

First: The preamble of this agreement is considered as an integral part and read with it as one part.

The two parties agreed that the first Party would grant the following benefits to its employees as follows:

1- The annual increase shall be paid according to the performance policy in force in the company so that the minimum amount of increase for those who have completed the full year in the company is 10 dinars, or ten dinars only.

2 - The supervision of the factory management on the quality of the food provided in the cafeteria for the staff of the factory, provided that a questionnaire is conducted every three months to ensure the satisfaction of the staff on the quality and quality of food.