



Country: Jordan

Sector: Public services and liberal professions sector.

Date of Documents: 25/8/2015

Topic: Social Protection and intensive .

Agreement type: Collective Agreement

Number of beneficiaries: 400 workers.



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: Hossam El Din Fawaz Ahmed Ben Kettlan company /
Hossam El Din Ben Kettlan institution For Cleaning, General
Maintenance, Food and Beverage Services.

Second Party: General Union of workers in Public services and liberal
professions.

Represented BY: Mr. Khalid Marjoub / Head of the General Union.

In the interest of the two parties to maintain an atmosphere of
friendship, mutual understanding and appreciation between the
parties, Emphasizing the consolidation of good working relations
between the two parties and the availability of joint concern for
the continuity of development and promotion of work in this
institution in order to develop and provide the national economy.

In light of the positive spirit and friendly relations that prevailed
in the atmosphere of the meetings of the negotiations and in order
to maintain the continuation of these relations between the two
parties and the result of the flexibility was shown by the parties
and understand each other's interest.

**A settlement was reached to the workers' demands mentioned
in the above letter and the parties agreed on the following:**

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The first party is committed to grant annual and sick leave and official holidays in accordance with the provisions of the Jordanian Labor Law.
3. The first party shall pay the additional work allowance in accordance with the provisions of the Jordanian Labor Law.
4. The second party shall follow the rules of procedure of the company.
5. The first party is committed to pay the salaries in accordance with the provisions of the Jordanian Labor Law.
6. The first party is committed to ensure transportation work to work sites free of charge.

* This contract was released on Tuesday 25/8/2015.

First party

Second Party

***Signatures are seen**