



Country: Jordan

Sector: Public services and liberal professions sector.

Date of Documents: 31/10/2017

Topic: Minimum Wages

Agreement type: Collective Agreement

Number of beneficiaries: Unavailable



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Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: G4S Secure Solutions Int. (Jordan) **Represented by:**
Lawyer Abdullah Rabhi Al Zoghoul

Second Party: Mr. Hadi Al Shareida /Human Resources Manager at the
company

Represented BY: Mr. Khalid Marjoub / Head of Union.

The two parties are keen to establish continuous working relationships that achieve justice and stability of work and a desire to serve the security and protection sector And providing them with adequate working conditions for workers in this sector, In order to maintain the positive spirit between the workers in the sector and the employers, and in recognition of the common interests between the parties have been concluded collective labor contract, According to the basis of the rights and duties of each party, the two parties reached after several meetings to conclude this contract where it was agreed that:

1. The Preamble to this Agreement is an integral part of its terms and shall be read with it.
2. The first party is committed to paying the minimum wage of JDs 200.
3. The first party shall abide by the provisions of the Jordanian Labor Law concerning the official holidays, annual leave and daily working hours.

4. The first party is committed, and as is currently the case, that the cost of living allowance should not be less than 10% of the total monthly salary for all employees in the company

5. Increase the salaries of employees when renewing contracts with customers taking into account the inflation rates issued by the official authorities or the proportion of increase on the contracts of customers to consider the adoption of the increase commensurate with the provisions of the Jordanian Labor Law.

6. The obligation of the first party to pay the salaries of employees and as stipulated in the contracts concluded between employees and the company and according to the provisions of the Jordanian Labor Law in force.

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