



Country: Jordan

Sector: Road transport

Date of document: 4/11/2012

Topic: Wages and Training

Agreement type: Collective Agreement

Number of beneficiaries: 25 workers.



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: General Trade Union of Workers in the road transport and mechanics. Jordan-Amman .Tel: 4765830.

Represented by: Mr. Mahmoud Maaytah / Head of the union.

Second Party: Panorama taxi office .

Represented by Fawzan Youssef Abu Stah Abu Wandī – Madaba.

In order to promote and strengthen cooperation between the two sides in order to achieve the public interest and in order to consolidate the working relations between the two parties to serve and reflect on the members of the first part who working for the second party, And to maintain the wheel of production and continuity of work of the second Party and where the union is the legal and regulatory cover for workers in the transport sector and responsible to all official bodies for its employees And is keen to provide the appropriate conditions for their workers. **This agreement has been concluded to demonstrate the duties of each party to achieve its objectives as follows:**

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The second party is committed to sign the unified work contract for the public transport drivers in the Kingdom with the drivers who work or will work for it, according to the approved model from the official authorities supervising the public transport sector, The first party is

committed to providing approved contract forms for the second party, and the second party is committed to providing the first party with copies of each contract signed and the driver keeps copies of the contract signed with him.

3. The driver working for the Second Party shall, before the approval of this Collective Agreement and the Standard Contract, retain all his labor rights and privileges, unless the Standard Labor Contract or this Agreement arranges better rights and privileges and also excludes the period of experience contained in the Labor Law and the Standard Labor Contract.

4 . The two Parties agreed to coordinate between them to use the first party to secure the necessary number of drivers to work for the second party, according to a specific announcement include the job opportunities and terms of the job required and signed by the driver on the work instructions issued by the second party.

5. The second Party is committed to work to provide privileges and incentives for employees and workers according to the company's capabilities.

6. The two Parties agreed that no driver should be worked except after attending a culture and awareness-raising session for the first party in accordance with the Prime Minister's directives to focus on traffic awareness to reduce accidents on roads and obtain a certificate from the Institute of the first party in this regard.

7. The Second party agreed to transfer the annual contributions of its staff to the first party.

8. The Second Party agreed to provide the first Party with copies of any actions taken against any worker, whether a warning or dismissal.

9. The provisions of this Agreement shall apply from 3/11/2012.

10. This Agreement shall be effective from the date of its signing by the two parties for a period of one year. Both copies shall be kept identical to each other and a copy shall be deposited with the Ministry of Labor.

11. This Convention consists of eleven items and an introduction.

***Released on 3/11/2012.**

First Party: General Trade Union of Workers in the road transport and mechanics...

Second Party: "Panorama" Taxi office.

***Signatures are seen**