



Country: Jordan

Sector: Public services.

Date of Documents: 4/6/2012

Topic: Wages

Agreement type: Collective Agreement

Number of beneficiaries: 1300 workers.



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: Jordan Post Company.

Represented by: Mr. Ahmed Obeidat / General Manager of the Company

**Second Party: General Union of workers in Public services and
liberal professions.**

Represented BY:

Mr. Khalid Marjoub / Head of the General Union.

As the second party has submitted to the first party the demands of the workers and the interest of the parties to maintain an atmosphere and an environment of friendship, mutual understanding and appreciation between the parties, Emphasizing the consolidation of good working relations between the two parties and the availability of joint concern for the continuity of development and promotion of work in this institution in order to develop and provide the national economy. In light of the positive spirit and friendly relations that prevailed in the atmosphere of the meetings of the negotiations and in order to maintain the continuation of these relations between the two parties and the result of the flexibility was shown by the parties and understand each other's interest.

A settlement was reached for the workers' demands and the two sides agreed on the following:

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The first party agreed to spend an increase on the monthly salary of fifty dinars for all employees in the company whose salaries are less than 350 dinars, paid on 1/7/2012.
3. Grant all employees in the company, whose salaries range from 351 dinars to 500 dinars, an increase on the monthly salary of thirty five dinars, disbursed on 1/7/2012.
4. The First Party is committed not to lead any penalties for employees of the company as a result of the strike.
5. With regard to the third and fourteenth demands, the company's management will abide by what will be reached by the committee to restructure the salaries of the employees of the companies owned by the government, which is formed by the decision of the Prime Minister No. 83/11/1/5669 dated 4/3/2012.
6. Activate the role of the Special Committee to study the structure of posts related to job names.
7. The management of the company is obliged to deduct the contributions of the employees of the company to the union through the accountant of the company and the amount of a monthly dinar for each worker for those who wish to workers.

8. Formation of a committee of the parties to designate each representative to follow up the implementation of this contract or any dispute arising from it.

9. The Second Party shall not make any claims of the financial effect during the term of this contract.

10. The term of this contract shall be one year from the date of its signature.

***This contract was signed on Monday, 4/6/2012**

First party

Second Party

Third party

***Signatures are seen**