



Country: Jordan

Sector: Food industries

Date of document: 8/7/2012

Topic: Incentives

Agreement type: Collective Agreement

Number of beneficiaries: 18 workers



The project is cofunded by the European Union and ITUC

A project implemented by



**Collective Employment Agreement under the provisions of
the Jordanian Labor law No.8 for the year 1996 AND all its
amendments**

First Party: Village Company for Food Industries and Vegetable Oils.

Represented by: HE Mr. Tarek Sami Hanna Khoury, Chairman of the Board of Directors.

Second Party: The General Trade Union of workers in food industries.

Represented By:

1. Mr. Ahmed Abu Khadra / President of the General Union
2. Mrs. Bushra Salman / member of the administrative board of the union.

Where the second Party has submitted to the first party with the demands of the workers concerning the terms and conditions of work for the staff of the first party. And in the interest of both parties to maintain an atmosphere and an appropriate working environment of mutual respect and understanding between the two parties, Stressing the consolidation of good working relations between the two parties and the availability of common concern for the continuity of development and promotion of work in this institution in order to develop and improve the national economy And in the spirit of positive and friendly relations that prevailed in the atmosphere of the meetings of the negotiations, In order to preserve the continuity of these relations between the two parties and as a result of the flexibility was shown by both parties and understand

each other's interests, a settlement has been reached for the workers' demands. The parties agreed on the following:

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The first party is committed to increase the allowance for the cost of living allowance to be 10 dinars for the wife and 4 dinars for each child under the eighteenth starting from July.
3. The first party is committed to giving an oil cans for the workers at the beginning of the month of July.
4. The first party is committed to reinstating health insurance by 1/8/2012.
5. The first party is committed to studying the increase of salaries of workers in light of the positive financial results at the end of 2012.
6. A committee of the two parties was formed to follow up the implementation of this agreement. And any dispute arising therein.
7. The duration of this agreement is one year and will start in July 2012.
8. This document was edited with an introduction and eight items are read together as one part and three copies, one with each party and the third copy shall be deposited with the Ministry of Labor.

***Edited and signed on Tuesday, 5/7/2012.**

First Party

Second party

***Signatures are seen**